



Papa Company Agreement

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The Papa Company Agreement is made to have clear and transparent communication about what we do and what is expected from you. By joining Papa Company, you agree to this agreement.

Papa Company

Papa Company was founded in 2023 to unite players with the same mindset and values. A combined infantry & mechanized unit that works together towards bringing each other the best possible airsoft experience during big airsoft games.

Respect,

Respect forms the base of all In Papa company we have respect for,

- The event and its rules
- Nature and environment
- Each other
- Berget Crew
- Safety

Leading people

Papa Company is built up out of leading people in various positions,

- Company Commander
- Platoon Commander
- Team Leader

This hierarchy creates structure in chaos but doesn't give a right step outside our values. Having a leading position brings responsibility to take care of the unit you lead to the best of your abilities.

Each leading group is made out of various people to help and support each other.

Company command,

- Leading Papa company
- Group size, 100-150 people over 3 platoons
- Connection to HQ

Platoon command,

- Leading one of the platoons in Papa company
- Group size, +-40 people over 4 to 8 teams
- Connection between Company command and Team leaders

Team leader,

- A term used for the leader of an airsoft team
- Between 3 to 12 people
- Connection between Platoon Command and Team

Pre game preparation

Every event needs a level of preparation. As a person in a leading role, you have the responsibility to be present during this preparation phase and share the information to the people you're responsible for.

Preparation for different games might vary and will be discussed in the first meetings.

Having a clear line of communication during the preparation phase, creates muscle memory during the event.

Different platoons

Every player at the game has a different energy level and expectation of the event. Because of that mix of people we decided to have 2 different types of platoons, A and B.

This has various advantages

- When out, the energy level is similar for all
- People who need rest can take it
- No internal frustrations
- Clear communication

Both platoons have the same level of intensity when out in the field. The only difference is the time of active deployment in the field. During that active deployment we follow the orders for the mission and follow the event.

'Being out' means that,

- You're on standby
- You're on a mission

Platoon A is out from 0830 till 0230

Platoon B is out from 1000 till 2200

People from Platoon B can always decide to join before and after the active deployment times. It's important to have good communication if you do go out.

Various roles

Papa Company is built out of various units that are available. We have our own mechanised, infantry, recon and Larp players.

Depending on the role you have, your mission orders might vary but we still work together as a group for the same mission objectives, working in the same area of operations

The various roles are steered by Company Command or Platoon command, depending on the role. The 'how' is depending on the mission.

For example,

- Recce units will leave earlier and split from the main group and recce the objective.
- Mechanized will stick to the road and be used as QRF force if needed
- Larp units will do communication with civilians under infantry protection

Patch & Mechanized

The connection between Infantry and Mechanized forms the base of how we operate in the field.

We design a Company patch that is sold to everyone in Papa company. The profit from the patch is divided over the mechanized units in Papa Company.

Various factors are included when dividing the collected funds.

- Infantry transport capability
- Cost of the vehicle
- Other specific factors

There is no exact budget for an event as this is depending on the amount of people buying the patch and the amount of vehicles that join in.

After each event, a meeting with the drivers is called to discuss the proposal made by the Company Command group.

Buying the patch is voluntary.